

**Regulation on the Comparison of the Head of Government Agency Position  
to the Director General Act, B.E. 2562 (2019)**

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HIS MAJESTY KING MAHA VAJIRALONGKORN BODINDRADEBAYAVARANGKUN;

Given on the 6th Day of April B.E. 2562;

Being the 4th Year of the Present Reign.

His Majesty King Maha Vajiralongkorn Bodindradebayavarangkun is graciously pleased to proclaim that:

Whereas it is expedient to have a law on Regulation on the Comparison of the Head of Government Agency Position to the Director General;

Be it, therefore, enacted by the King, by and with the advice and consent of the National Legislative Assembly serving as the National Assembly, as follows.

**Section 1.** This Act is called the “Regulation on the Comparison of the Head of Government Agency Position to the Director General Act, B.E. 2562 (2019)”.

**Section 2.** This Act shall come into force as from the day following the date of its publication in the Government Gazette.

**Section 3.** In this Act:

“government agency” means an agency in executive branch, including military or police agency, which prescribed by law to obtain legal status or to be called as an executive agency.

“the Committee” means the committee of the adjudication of position comparison.

“committee member” means a member committee of the Committee.

**Section 4.** The consideration of comparing the head of government agency position to the director general shall be at least in accordance with the following regulations:

(1) Such position must be appointed by the King pursuant to the Constitution or other Laws.

(2) Such position must be the head of government agency notwithstanding that such agency is a juristic person agency or not.

(3) Such position is a position in the executive category which has duties and powers by law in supervising, managing, personnel managing and budgetary managing for the agency, excluding duties and powers given from the authorization.

**Section 5.** For the benefit of the position comparison according to this Act, the central personnel management organization by law of each government agency shall prescribe the rule on the comparison of the head of government agency position to the director general to be applied on the government official in each agency. Such rule must have at least the regulations stipulated in section 4 together with duties and powers in comparing positions in its own agency according to the position comparison regulation prescribed by such rule.

The rule according to paragraph one must be approved by the Committee.

**Section 6.** In the case where the central personnel management organization of each government agency has an unsolved case problem regarding the position comparison under this Act, such organization shall send the case to the Committee under section 7. Such Committee must finish its consideration within 30 days as from the day of receiving the case.

The adjudication of the Committee is final. The relevant government agency must comply with such adjudication.

**Section 7.** There shall be the Committee of the adjudication of position comparison which has duties and powers to adjudicate the problem regarding the position comparison and prescribe the general regulation to be a guideline, which has no conflict with this Act, comprising:

(1) Deputy Prime Minister designated by the Prime Minister as Chairman

(2) *ex officio* committee member comprising Permanent Secretary of the Ministry of Military, Permanent Secretary of the Ministry of Finance, Secretary General of the Civil Service Commission, Secretary General of the Public Sector Development Commission, Director of the Budget Bureau and the Commissioner General of the Royal Thai Police.

(3) no more than three qualified committee members who has knowledge or expertise in the position comparison appointed by the Cabinet.

The Secretary General of the Civil Service Commission shall appoint no more than two civil servant of the Office of the Civil Service Commission to be the assistance secretary of the Committee.

Office of the Civil Service Commission shall be secretary office of the Committee.

**Section 8.** The qualified committee member of the Committee under section 7 (3) shall hold office for a term of two years and may be re-appointed.

The committee member vacating from office for causes other than upon the end of term and the replacing or adding appointment shall be as prescribed by the law on administrative procedures.

**Section 9.** At the meeting of the Committee, the presence of not less than one half of the total number of its members shall be required to constitute a quorum.

The provisions on committees authorized to carry out administrative proceedings under the law on administrative procedures shall apply mutatis mutandis to the meetings of the Committee.

**Section 10.** The Prime Minister shall have charge and control of the execution of this Act.

Countersigned by:

General Prayut Chan-o-cha

Prime Minister

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**Note:** This translation is provided by Office of the Civil Service Commission as the competent authority for information purposes only. Whilst Office of the Civil Service Commission has made effort to ensure the accuracy and correctness of the translation, the original Thai text as formally adopted and published shall in all events remain the sole authoritative text having the force of law.