

## Message from OCSC Secretary-General

Prime Minister, General Prayuth Chan-ocha addressed, in occasion of the cabinet Meeting on 24 February 2015, the importance of driving National Strategy on prevention and suppression of corruption phase II (B.E. 2556 – 2560) into practice. As a central agency of human resource management in public sector, the Office of Civil Service Commission (OCSC) has constantly carried out duties related to the prevention and suppression of corruption. To maintain the intent of National Strategy on prevention and suppression of corruption phase III (B.E. 2561 – 2564) and elevate the evaluation of merit and transparency in terms of public agencies' operations, OCSC Secretary-General, on behalf of all the executives, proclaimed, in the Cabinet meeting on 6 January 2017, “measure for proactive prevention of corruption” emphasizing the 5 dimensions as the following:

1. **Transparency**: to create internal and external transparency of OCSC administration.
2. **Accountability**: to build an accountability mindset amongst OCSC executives.
3. **Corruption-Free Index**: to create transparent operations, to prevent corruption and bribery, to focus on the process of instatement without personal connection or abusive discretion.
4. **Integrity Culture**: to focus on building honest culture in organization, inseminating and inciting of integrity mindset to all civil servants.
5. **Work Integrity**: to set up standard of impartiality and equality of operations for all civil servants.

In terms of implementation, policies that impact OCSC staffs should be done first and expanded to other areas in the next phase. Such policies include:

### 1. **Administration Policy**

- Executives of all levels must be accountable for their decisions and consequences.
- Executives of all levels have the duty of supporting, encouraging and participating in creating transparency of all work processes.
- Executives of all levels have the duty of communicating, informing, explaining and reviewing about policies, missions and goals of creating integrity organization with their subordinates for right and whole understanding.

- Executives of all levels have the duty of supporting of using technology or information system for reduction of executives' judgment in OCSC internal administration.

## **2. Operational policy**

- OCSC officials should carry out tasks based on goodness with loyalty, honesty, transparency and accountability.
- OCSC officials should carry out tasks without discrimination and treat other officials or customer equally.
- OCSC officials should carry out tasks based on merit system and act with integrity.
- OCSC officials should carry out tasks with professionalism and be adaptable for innovation-driven economy.
- OCSC officials have the duty of building learning organization, supporting and sharing information for data integration and teamwork.

## **3. Data and information policy**

- OCSC provides open data on procurement in the OCSC to the public via OCSC website.
- OCSC provides open data on application of general examination, scholarship examination to the public via OCSC website.
- OCSC opens data and information proscribed in the Official Information Act, B.E. 2540.

## **4. Building Transparency Policy**

- OCSC sets up organization/official body/person in charge of anti-corruption.
- OCSC assigns official body/person in charge of monitoring, evaluating and reporting on prevention and suppression of corruption and misconduct in the OCSC.
- OCSC provides channels for petitions and complaints.



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Secretary-General